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PART I

IMPORTANT GOVERNMENT ORDERS

FINANCE SECRETARIAT

Leave without Allowances granted on Medical Certificate to a Government servant appointed on probation Counting of period of such leave for purposes of increment Clarification issued.

OFFICIAL MEMORANDUM.

No. FD 123 SRS 73, BANGALORE, DATED THE 10TH MAY 1974.

According to Rule 53(b) (ii) of the Karnataka Civil Service Rules, all leave, except extraordinary leave taken otherwise than on a Medical Certificate, shall count for increment in the time scale applicable to a post in which a Government servant was officiating at the time he proceeded on leave and would have continued to officiate but for his proceeding on leave. A point has been raised whether extraordinary leave without allowances granted under Rule 117 of the Karnataka Civil Services Rules on a Medical Certificate during the period when a Government servant is on probation can be counted under Rule 53 (b) (ii) bid for purposes of grant of increment during the period of probation.

2. The matter has been examined. It is clarified that leave without Allowances granted under Rule 117 of the Karnataka Civil Services Rules on a Medical Certificate during the period when a Government employee is on probation shall count under Rule 53 (b) (ii) of the Karnataka Civil Services Rules for the purpose of grant of increment. This is subject to the following clarification.

3. Note 2 below Rule 8 (37) of the Karnataka Civil Services Rules and Rule 3 (2) of the probation Rules prescribe that in computing the period of probation, the period of extra-ordinary leave without allowances, whether on medical grounds or otherwise, shall be excluded. In such cases, the satisfactory completion of the period of probation is extended to this extent beyond the normal period of probation. Further, according to the provisions of the note below Rule 10 of the Probation Rules, the Probationer's increment which falls due at the end of or after the end of the normal period of probation can be drawn only after he is declared to have completed satisfactorily his probation. This does not affect the dates of increments due subsequently.

M. BASALINGAPPA,
Under Secretary to Government,
Finance Department (Services).

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